LIVING WAGE WORKER EXEMPTIONS

Exempt categories:

- 1) Exemption for Handicapped Individuals and Apprentices. Workers employed pursuant to a special license issued under Sections 1191 and 1191.5 of the state Labor Code or an "apprentice" or "learner" employed pursuant to a special license issued under Section 1192 of the state Labor Code.
- **2)** Exemption for Student Interns. A student intern is defined as a person receiving educational or school credit at a duly licensed and accredited school or educational institution as part of or in connection with his or her employment or service with the City Service Contractor.
- 3) Non-profit organizations.
- 4) Unionized Workers with a bona fide collective bargaining agreement.
- 5) Workers that are executive or professional personal as defined in the federal Fair Labors Standards Act of 1938 (29 USC Section 201 et. seq.)